

PARLIAMENT OF THE PROVINCE OF THE WESTERN CAPE

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QUESTION PAPER

WRITTEN REPLY

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Note: * Indicates translated version.

FRIDAY, 27 JUNE 2025

4. Ms N D Nkondlo to ask Ms DM Baartman, Minister of Finance:

What are the (i) names, (ii) is the race, (iii) are the qualifications, (iv) is the age, and (v) is the nationality of all persons who are employed in her (aa) office, (bb) Department and (cc) entities falling under her Department?

RESPONSE:

The below table provides an aggregated summary of race, qualifications, age, and nationality as of 30 June 2025 the Provincial Treasury. To comply with the Protection of Personal Information Act (POPIA), individual details, including names, are excluded.

The data reflects the Department's commitment to a diverse, inclusive workforce while adhering to legal and privacy obligations.

Category	Sub-Category	Department
Total Employees		245
Race	African	75
	Coloured	140
	Indian	3

Category	Sub-Category	Department
	White	27
Qualifications	Below National Senior Certificate (\leq NQF 4)	
	National Senior Certificate (NQF 4)	25
	Higher Certificate (NQF 5)	5
	Diploma/Advanced Certificate (NQF 6)	48
	Degree/Advanced Diploma (NQF 7)	97
	Honours degree/Post Grad Dip (NQF 8)	45
	Master's degree (NQF 9)	24
	Doctors' degree (NQF 10)	1
Age	Ages \leq 19	
	Ages 20 - 24	2
	Ages 25 - 29	16
	Ages 30 - 34	32
	Ages 35 - 39	52
	Ages 40 - 44	51
	Ages 45 - 49	34
	Ages 50 - 54	32
	Ages 55 - 59	21
	Ages 60 - 64	5
	Ages 65+	
Nationality	South African	245

D. M. Baartman
Minister of Finance
Western Cape