

PARLIAMENT OF THE PROVINCE OF THE WESTERN CAPE
QUESTION PAPER 11/2025
SEVENTH PARLIAMENT
FRIDAY, 27 JUNE 2025
WRITTEN QUESTION

3. Ms A P Bans to ask Mr A R Winde, Premier:

(a) What (i) are the names, (ii) is the race, (iii) are the qualifications, (iv) is the age and (v) is the nationality of all the persons who are employed in his (aa) office, (bb) Department and (cc) entities falling under his Department?

REPLY:

The below table provides an aggregated summary of race, qualifications, age, and nationality as of 30 June 2025 for the Department of the Premier. To comply with the Protection of Personal Information Act (POPIA), individual details, including names, are excluded.

Regarding nationality, the table indicates that one employee has permanent residency status in South Africa. Permanent residents are legally entitled to compete for employment opportunities in the public service as per the Public Service Regulations, 2016 as amended. Further to this, one employee is listed as a foreign worker. As per the Public Service Regulations, 2016 as amended, the employee has been issued with an appropriate work permit in terms of the Immigration Act, 2002 (Act no 13 of 2002).

The data reflects the Department's commitment to a diverse, inclusive workforce while adhering to legal and privacy obligations.

(aa) Office of the Premier

N	AGE	GENDER	RACE	NATIONALITY	QUALIFICATION OF THE PERSON
1.	37	M	W	South Africa	Bachelor of Laws (NQF 8)
2.	52	F	C	South Africa	Grade 12 Certificate (NQF 4)
3.	47	M	W	South Africa	Bachelor of Arts (NQF 7)
4.	66	F	C	South Africa	Grade 12 Certificate
5.	26	M	W	South Africa	Bachelor of Social Sciences Honours (NQF 8)
6.	60	F	C	South Africa	Grade 12 Certificate
7.	47	F	C	South Africa	Grade 12 Certificate and Career Diploma (General Secretaries) (NQF 4)
8.	29	M	A	South Africa	Grade 12 Certificate (NQF 4)
9.	33	F	A	South Africa	B-Tech (NQF 7)
10.	58	F	C	South Africa	Bachelor of Atrium (NQF 7)
11.	45	F	C	South Africa	BA Honours in Public and Development Management (NQF 8)

(bb) Department of the Premier

Category	Sub-Category	Department
Total Employees		825
Race	African	187
	Coloured	482
	Indian	26
	White	128
	Permanent Resident	1
	Foreign Worker	1
Qualifications	None Captured	5
	Below National Senior Certificate (\leq NQF 4)	18
	National Senior Certificate (NQF 4)	178
	Higher Certificate (NQF 5)	42
	Diploma/Advanced Certificate (NQF 6)	184
	Degree/Advanced Diploma (NQF 7)	196
	Honours degree/Post Grad Dip (NQF 8)	137
	Master's degree (NQF 9)	63
	Doctors' degree (NQF 10)	2
Age	Ages \leq 19	
	Ages 20 - 24	6
	Ages 25 - 29	32
	Ages 30 - 34	78
	Ages 35 - 39	116

Category	Sub-Category	Department
	Ages 40 - 44	153
	Ages 45 - 49	138
	Ages 50 - 54	133
	Ages 55 - 59	114
	Ages 60 - 64	50
	Ages 65+	5
Nationality	South African	823
	Permanent Resident	1
	Foreign Worker	1

(cc) N/A