

Written Reply

25. Ms B M van Minnen to ask Ms A J D Marais, Minister of Police Oversight and Community Safety

- (1) (a) How many young people from high-risk communities have participated in the Chrysalis Academy programme with support from her Department in the (i) 2023/24 and (ii) 2024/25 financial years and (b) from which communities were these participants recruited;
- (2) (a) what forms of support are provided to programme participants after they return to their communities following the completion of the residential training programme, (b) what partnerships exist between her Department and the Chrysalis Academy to support the reintegration of programme graduates into their communities, (c) what was the total budget allocated by her Department to support the Chrysalis Academy programme and related interventions in the (i) 2023/24, (ii) 2024/25 and (iii) 2025/26 financial years?

THE MINISTER OF POLICE OVERSIGHT AND COMMUNITY SAFETY TO REPLY:

- 25.** (1) (a) A total of 1 342 graduates from all district municipalities including the Metro participated on the Chrysalis Academy (CA) Programme.
- (i) (ii) The table 1 below reflects the total of 1 342 graduates who participated in the Chrysalis Academy programme during 2023/24 and 2024/25 financial years.

Table 1: Chrysalis Graduates per financial year: 2023/24- 2025/26

Intake	(i) 2023/24 financial year	(ii) 2024/25 financial year
Charlie	223	220
Alpha	220	223
Bravo	229	227
Total	672	670

(2) (a) The Chrysalis Academy Aftercare and Graduate Support are provided to programme participants.

Chrysalis Academy provides a comprehensive, integrated support system to graduates through a structured five-year aftercare model, aimed at facilitating sustainable employment and successful reintegration into society. This includes ongoing access to free counselling, life coaching, trauma support, and career development services such as Curriculum Vitae (CV) preparation and interview readiness.

Graduates benefit from continued training opportunities, including post-graduate and refresher programmes, as well as access to internships supported by workplace mentoring. Additional support is available for both personal and professional challenges, with referrals to counselling services where required.

The Academy actively promotes employment pathways by advertising job, learnership, and traineeship opportunities, and hosting career fairs that have yielded tangible employment outcomes. Graduates are tracked regularly to monitor progress, although maintaining contact presents a challenge due to changing personal details.

Community-based support is reinforced through Youth Hub Ambassadors, who provide peer mentorship and facilitate volunteerism and community engagements. Family reintegration is also supported through parent consultations.

Overall, the Academy's holistic, trauma-informed training and aftercare approach equips graduates with the skills, resilience, and confidence needed to transition into employment, leadership roles, and active citizenship.

(b) Through existing placement partnerships with various institutions which include the South African Police Service, and the National Prosecuting Authority, 40 placement visits are conducted annually. During these visits, fieldworkers engage graduates at their workplaces to ensure a smooth transition into the work environment.

(c) The total budget for the period under review is **R72 342,000.00** (Table 2)

Table 2: Annual budget per financial year: 2023/24- 2025/26

Financial year	Total Annual Budget	Proportion per financial year
(i) 2023/2024	R21,539,000.00	29,8%
(ii) 2024/2025	R26,422,000.00	36,5%
(iii) 2025/2026	R24, 381,000.00	33,7%
Total	R72 342,000.00	100,0%
