



Wes-Kaapse Provinsiale Parlement Western Cape Provincial Parliament IPalamente yePhondo leNtshona Koloni

REPORT OF THE STANDING COMMITTEE ON PREMIER TO KROMME RHEE TRAINING CENTRE IN STELLENBOSCH ON 28 FEBRUARY 2017

The Standing Committee on Premier, having undertaken an oversight visit to Kromme Rhee Training Centre in Stellenbosch on 28 February 2017 reports as follows:

1. The delegation

The delegation consisted of the following Members:

Mr B Kivedo (DA);
Mr D Mitchell (DA) (Chairperson and leader of the delegation);
Mr L Max (DA); and
Ms D Gopie (ANC)

An apology was rendered by Mr C Dugmore (ANC), Ms L Botha (DA) and Mr Magaxa (ANC).

The Committee Coordinator, Ms W Achmat, accompanied the delegation.

2. Introduction

The Chief Directorate of People Training and Empowerment invited the Standing Committee on Premier to visit the Provincial Training Institute in Kromme Rhee in Stellenbosch on 11 November 2016. The Committee accepted the invitation and conducted an oversight visit to the Institute to oversee the work being conducted at Kromme Rhee on 28 February 2017.

The mandate of the Chief Directorate of People Training and Empowerment falls within the ambit of the Department of the Premier. This directorate ensures people development through identification of training needs and offering relevant learning programmes directly or through appointed service providers in line with the strategic objectives and plans of departments.

This report discusses the findings and recommendations stemming from the oversight visit.

3. Overview of the visit

The Committee was welcomed by the Chief Director, Mr Miti. The Chairperson introduced the members of the Committee and allowed the staff from Kromme Rhee Provincial Training Institute to introduce themselves. The Chairperson gave a brief overview as to the purpose of the visit and the Department continued to brief the Committee.

The briefing focussed on the following areas:

- 3.1 Skills development facilitation;
- 3.2 The coordination and management of bursaries internships and learnerships;

- 3.3 The coordination and management of the Premier's Advancement of Youth (PAY) Project; and
- 3.4 Training of public servants on transversal learning programmes.

The briefing was followed by a tour of the facility.

4. Findings

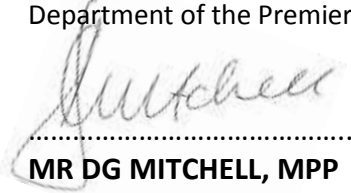
- 4.1 The Chief Directorate of People Training and Empowerment has two directorates; People Empowerment and Training and one sub-directorate; Support Services.
- 4.2 The Chief Directorate administers learnerships, places interns at provincial departments and facilitates the process of awarding internal bursaries to Western Cape Government employees.
- 4.3 Impact training assessments are done on a regular basis, as well as the induction of new entrants into the public service.
- 4.4 Officials of the Western Cape Government provide training on specific subject matters as they are the experts in their fields for in-house training courses offered by the facility. The officials that present these courses are working for legal services, human resource, policy and finance management.
- 4.5 The facility has six lecture rooms, 13 breakaway rooms, one dining hall, one kiosk for takeaways, one conference room, one executive boardroom, a resource centre, an executive lounge, bar area, braai area, and can accommodate training attendees in the 33 single and 11 double bedrooms. All venues are equipped with LED 55" and larger TVs and has wi-fi accessibility with its own Local Area Network (LAN). The facility has three permanent assistive listening devices (loops) installed in the lecture rooms and three portable assistive listening devices (loops) that serves as amplifiers to bring sound directly into the ear.
- 4.6 Access to the Kromme Rhee Provincial Training Institute are monitored by a biometrics access control system.
- 4.7 Training services are offered to officials from local government, regional offices of respective departments and national departments.
- 4.8 The chief directorate designs relevant programmes and assists with the coordination of training by outsourced service providers from Higher Education Institutions; Technical and Vocational Education and Training Colleges; and the National School of Government which are registered on the Western Cape Training database.
- 4.9 The Training Directorate updates existing learning programmes constantly, such as the Premier's Advancement Youth Project, Office Administration, Customer Care, etc.
- 4.10 The Department of the Premiers' People Management Strategy assists People Management to focus on excellence in talent management.
- 4.11 The chief directorate assists departments to monitor and implement the training needs identified in the respective departments and mentioned in the annual performance plans of each department.

5. Resolutions/Actions

- 5.1 The Committee REQUESTED that the Department of the Premier provide the Committee with the following by 14 April 2017:
 - 5.1.1 A copy of the Western Cape Provincial Government Bursary policy; and
 - 5.1.2 A breakdown of the number of persons, including the geographical areas they are placed in, for the Premier's Advancement of Youth (PAY) project for the 2016/17 financial year.
- 5.2 The Committee further RESOLVED that at a future date, the Department of the Premier brief the Committee on the People Management Strategy.

5. Acknowledgements

The Chairperson thanked the officials of Kromme Rhee Provincial Training Institute and the Department of the Premier for availing themselves to address the Committee.

A handwritten signature in dark ink, appearing to read 'DG Mitchell', is written over a horizontal dotted line.

MR DG MITCHELL, MPP

CHAIRPERSON: STANDING COMMITTEE ON PREMIER

DATE: 18 April 2017