



Wes-Kaapse Provinsiale Parlement Western Cape Provincial Parliament IPalamente yePhondo leNtshona Koloni

MINUTES OF PROCEEDINGS

Tuesday, 21 November 2017 (10:00), Committee Room 2, 4th Floor, 7 Wale Street, Cape Town

AD-HOC COMMITTEE FOR THE NOMINATION OF A PUBLIC SERVICE COMMISSIONER

ATTENDANCE

Members:

Democratic Alliance

Joseph, D (Chairperson)
Botha, L
MacKenzie, R
Maseko, M
Schäfer, BA

African National Congress

Dugmore, C (ANC)
Uys, P

African Christian Democratic Party

Christians, F

Economic Freedom Fighters

Joseph, B

The following person were in attendance:

Western Cape Provincial Parliament

Ms L Cloete, Senior Committee Coordinator

1. Welcome and attendance

The Chairperson opened the meeting and welcomed the Members of the Ad-hoc Committee and detailed the procedure for the day. The Chairperson further informed the Committee that a security check was conducted by the State Security Agency (SSA) on the six shortlisted candidates and it was reported that all candidates were cleared and could therefore proceed to take part in the interview process.

2. Discussion and finalization of interview questions for the Public Service Commissioner position

The Chairperson submitted a list of 10 proposed interview questions to be considered for use for the interview process.

The Committee deliberated on the list of the 10 proposed questions and agreed that five questions would be posed to each candidate. In addition, the Committee agreed to the order in which the questions will be posed by each panel member and the scoring method.

It should be noted that the Committee members further declared whether they had any previous working or close relationship with any of the candidates.

3. Interviews of candidates shortlisted for the nomination of the Public Service Commissioner

The Committee proceeded to the interviews of the candidates.

The following candidates were interviewed, in this order:

- 3.1 Ms T Makhubele
- 3.2 Mr L Goosen
- 3.3 Mr H Mohamed
- 3.4 Ms R Moodley
- 3.5 Mr T Layman
- 3.6 Mr A Taylor

The Ad-hoc Committee adjourned for lunch at 13h15 and reconvened at 14h00 to deliberate on the scoring of the candidates.

4. Discussion on scoring and possible candidates to be considered for nomination to the Premier

The members of the Committee provided their individual scores on the agreed scoring sheet. The scoring revealed that Mr T Layman, scored the highest points followed by Mr L Goosen.

The Committee deliberated on the outcome of the scoring and the Chairperson intimated that the names of the top two candidates be considered for recommendation to the Premier for the nomination of the post of Public Service Commissioner for the Western Cape.

Mr P Uys noted with concern that the two identified candidates with the highest scores could not be considered for nomination, as they were perceived as not performing as well in the interviews as the scoring indicated. The scoring was therefore questioned as to whether it was a fair reflection of the interview process or not. Mr B Joseph and Mr C Dugmore supported this concern.

Mr F Christians indicated that he is in full support of Mr Goosen and not Mr Layman.

Mr B Joseph further noted a concern that he is not satisfied with the recommendation of the Committee and the overall individual scores of the first candidate, Ms T Makhubele, and that the Economic Freedom Fighters will not recommend any other candidate but Ms T Makhubele to the Premier for nomination for the post of Public Service Commissioner.

Mr MacKenzie indicated that the Committee members are allowed to have different views when scoring candidates and that some candidates did not answer the questions adequately.

The Chairperson indicated that the final discussions on the scoring and nomination for the most suitable candidate will take place on Tuesday, 28 November 2017. The Members were requested to submit their score sheets to the Committee Coordinator for verification of correct totals of individual scoring.

Ms Schafer requested that the nominated candidates undergo a full vetting process since the appointed Public Service Commissioner will be required to deal with matters financial in nature and public funds.

5. Resolutions/Actions

6.1 The Committee RESOLVED:

- 6.1.1 To reconvene on Tuesday, 28 November 2017 to further consider and finalise the nominations for the candidates to be considered for the post of Public Service Commissioner by the Premier; and
- 6.1.2 That a thorough vetting process be conducted on the recommended nominees for the post of Public Service Commissioner and that the final nomination of candidates will be subject to the outcome of the vetting process.

6.2 The Committee further requested that it be provided with the current composition of the Public Service Commission.

The meeting adjourned at 15h00.



MR D JOSEPH, MPP

CHAIRPERSON: AD-HOC COMMITTEE FOR THE NOMINATION OF A PUBLIC SERVICE COMMISSIONER

DATE :