



Wes-Kaapse Provinsiale Parlement Western Cape Provincial Parliament IPalamente yePhondo leNtshona Koloni

WCPP11/1/7

MINUTES OF PROCEEDINGS

STANDING COMMITTEE ON POLICE OVERSIGHT, COMMUNITY SAFETY, AND CULTURAL AFFAIRS AND SPORT

(Police Oversight and Community Safety)

Tuesday, 12 August 2025 (09h00), Committee Room 1

(Western Cape Liquor Authority Vacancy Interviews)

Democratic Alliance

Walters, TCR

Kaizer-Philander, WF

Booyesen, M

Van Minnen, BM (online)

African National Congress

Ngqentsu, B

Apology

Cassiem, A (EFF) (via email)

1. Introduction and welcome

The Chairperson opened the meeting and welcomed the Members.

2. Context

The Chairperson set the context for the engagement, which was to interview candidates for the Western Cape Liquor Authority Governing Board (WCLAGB), and to deliberate on the apology by a candidate not able to attend the scheduled interview of 12 August 2025.

3. Discussion on the candidate not able to attend

By way of context, the Chairperson informed the Committee that Adv S Khoza, hereafter referred to as the third candidate, informed that he would not be able to attend the interview scheduled for 12 August 2025, due to a prior commitment to serve on the bench of the Western Cape Division of the High Court, scheduled on the same day.

The Procedural Officer provided the context and timeline as follows:

- i. The invitation letters were emailed to all three candidates on 11 July 2025, informing them of the scheduled interviews and the allocated timeslots on 12 August 2025.
- ii. Follow up emails were sent on 22 July 2025 to all three candidates to confirm receipt of the original invitation and to confirm attendance.

- iii. All three candidates responded, with the third candidate stating his unavailability due to his commitment to serve on the bench of the Western Cape Division off the High Court.

4. Deliberation on the interview process

On 24 June 2025 the Committee formulated its interview structure, with each candidate requested to present a set of topics given to them in advance, and then to proceed to the set questions. The Committee resolved on the questions to pose candidates.

On 12 August 2025, the Committee deliberated on whether to:

- i) Interview the two remaining candidates and interview the third candidate at a later stage. This would mean having the interviews in-camera, or keeping the interviews open and then drafting a new set of questions for the third candidate's interview, on a revised date.
- ii) Interview the two remaining candidates and not interview the third candidate;
- iii) Postpone the interviews and request the Department of Police Oversight and Community Safety to provide reasons for only three applicants.

The Committee further questioned:

- iv) The merit of interviewing two or three candidates to fill two vacancies on the WCLAGB. The concern was whether this would be administratively fair and/or legally correct to interview from a limited pool of candidates.
- v) The Committee raised further concern that should it choose not to interview and/or not to shortlist candidates from the limited list, whether it would be in violation of its legislated mandate to provide the Minister of Police Oversight and Community Safety, a shortlist of candidates from which to appoint.

5. Request for information

The Committee requested that the Department of Police Oversight and Community Safety submits:

- 5.1. Confirmation of the number of applications, and candidate information, that the Department of Police Oversight and Community Safety received following its advertisements calling for applications to serve on the Western Cape Liquor Authority Governing Board.
- 5.2. Confirmation of the number of applications, and the names of the applicants, submitted to the Western Cape Provincial Parliament, for referral to the Standing Committee on Police Oversight, Community Safety, Cultural Affairs and Sport.
- 5.3. The details of the timelines of the advertisements to serve and the (media or other) platforms used to advertise to serve on the Governing Board.
- 5.4. An explanation as to why the Department did not readvertise the call to serve given the low response.

6. Resolution

The Committee resolved to:

- 6.1. Postpone the interviews with the two candidates who confirmed their interview slots for 12 August 2025 until it receives feedback from the Department of Police Oversight and Community Safety.
- 6.2. Irrespective of the eventual outcome, the two candidates who confirmed their interview slots for 12 August 2025 would remain part of the pool of candidates to consider for the vacancies on the Western Cape Liquor Authority Governing Board.

- 6.3. Allow the Chairperson to personally speak to the two candidates to explain the reasons for the postponement of their respective interviews.

The meeting was adjourned at 10h05.

A handwritten signature in black ink, appearing to read 'MPP, TCR Walters'.

MPP, TCR WALTERS

CHAIRPERSON: STANDING COMMITTEE ON POLICE OVERSIGHT, COMMUNITY SAFETY, CULTURAL AFFAIRS AND SPORT