



Wes-Kaapse Provinsiale Parlement  
Western Cape Provincial Parliament  
IPalamente yePhondo leNtshona Koloni

WCPP 11/6/1

MEETING MINUTES OF PROCEEDINGS  
STANDING COMMITTEE ON THE PREMIER AND CONSTITUTIONAL MATTERS  
TUESDAY 8 APRIL 2025  
VIRTUAL MEETING VIA MS TEAMS

**PRESENT**

**Members:**

**Democratic Alliance**

Kaizer-Philander W  
Van Minnen B (Chairperson)  
Van Wyk L  
Walters T

**African National Congress**

Sayed K

**Patriotic Alliance**

Stephens D

**GOOD**

Herron B

**Western Cape Provincial Parliament**

Achmat W, Procedural Officer  
Mshumpela N, Committee Assistant  
Morris C, ICT Support

**1. Welcome**

The Chairperson opened the meeting and welcomed the Committee members.

**2. Finalisation of the shortlist for the Western Cape Commissioner for Children**

The Committee proceeded to discuss the shortlisting of candidates for the position of Commissioner for Children.

Key points of discussion included:

**2.1 Shortlisting process**

- 2.1.1 Members debated the methodology for scoring and ranking candidates, initially considering raw scores versus percentages.

- 2.1.2 Consensus was reached to list candidates alphabetically and highlight commonalities in members' top choices.

## **2.2 Shortlist finalisation:**

- 2.2.1 Members shared their individual top candidate lists, which were consolidated into a unified shortlist.
- 2.2.2 The Committee agreed to prioritise candidates with the most endorsements across members' lists, basing the selection on cross-member consensus and scoring alignment.
- 2.2.3 The following candidates were shortlisted for interviews:
  - 2.2.3.1 Denlia Diana Leppan
  - 2.2.3.2 Deon Ruiters
  - 2.2.3.3 Louw Samuel Schoeman
  - 2.2.3.4 Marquin Enrico Smith
  - 2.2.3.5 Mfundo Nomvungu
  - 2.2.3.6 Patricia Martin-Weisner
  - 2.2.3.7 Rochelle Philander
  - 2.2.3.8 Sarah Helena Roberts
  - 2.2.3.9 Sixolile Ngcobo

## **2.3 Verification checks:**

- 2.3.1 Concerns were raised about the time required for criminal, credit, and qualification clearances (estimated at up to 3 months).
- 2.3.2 The Committee discussed alternative solutions, such as using private providers for faster turnaround.

## **2.4 Interview scheduling:**

- 2.4.1 Interviews were tentatively scheduled for Tuesday 15 April and Wednesday 16 April 2025.
- 2.4.2 The Committee debated whether to proceed without completed verification checks, agreeing to conduct interviews, but to delay final decisions until checks were finalised.

## **2.5 Public vs. closed interviews:**

Members discussed whether interviews should be public or held in camera. A legal opinion was requested to guide this decision.

## **2.6 Involvement of child monitors:**

A proposal to include child monitors in the process was debated. The Committee agreed to invite them for a brief input session but emphasised that their role would be advisory, not determinative.

## **3. Resolutions/Actions**

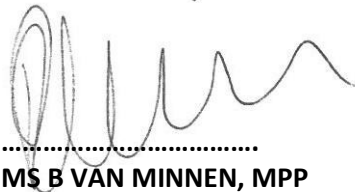
The Committee resolved:

- 3.1 That each shortlisted candidate would be required to deliver a 10-minute presentation during their interview outlining their vision for the role of Commissioner for Children.
- 3.2 To hold a preparatory virtual meeting on Monday, 14 April 2025 to finalise interview questions and receive input from child monitors.

- 3.3 Interviews would be conducted on Tuesday, 15 April and Wednesday, 16 April 2025, with each interview slot allocated 45 minutes and strictly timed.
- 3.4 To request WCPP to explore the option to expedite the necessary clearance checks (criminal, credit and child-related) through private service providers to meet the interview timeline.
- 3.5 To follow up on the legal opinion that was requested at the previous meeting on whether the interviews must be conducted publicly or could be held in camera.
- 3.6 To invite two child monitors to provide a 10-minute non-binding submission during the preparatory meeting about qualities they seek in a commissioner.
- 3.7 That all members would submit their proposed interview questions by 13 April 2025 for consolidation before the preparatory meeting.
- 3.8 That final appointment decisions would be made only after completion of all verification checks, regardless of when interviews were conducted.

#### **4. Adjournment**

The meeting adjourned at 10:45.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, positioned above a dotted line.

**MS B VAN MINNEN, MPP**

**CHAIRPERSON: STANDING COMMITTEE ON THE PREMIER AND CONSTITUTIONAL MATTERS**

**DATE: 23 April 2025**