No 75 - 2013] Fifth Session, Fourth Parliament

PARLIAMENT OF THE PROVINCE OF THE WESTERN CAPE

ANNOUNCEMENTS, TABLINGS AND COMMITTEE REPORTS

TUESDAY, 26 NOVEMBER 2013

COMMITTEE REPORTS

The Speaker:

1. Report of the Rules Committee on the Annual Report of the Western Cape Provincial Parliament for the year ended 31 March 2013, dated 19 November 2013.

The Rules Committee, having considered the Annual Report referred to it, begs to report as follows:

A. Introduction

The discussion of the Annual Report of the Provincial Parliament is a key mechanism established by the Provincial Parliament to achieve its constitutional oversight role over its administration. The objectives of the Rules Committee are therefore to look at the shortcomings, ways to improve on challenges and to ensure that service delivery takes place to the broader community.

B. Overview report on the Provincial Parliament

(a) **Overview report**

The Secretary gave a brief overview of the Annual Report of the Western Cape Provincial Parliament, emphasising the improvements and challenges. He thanked the officials for their dedication and hard work during the year under review. He, however, acknowledged that there was room for further improvement.

(b) Findings/Concerns

The Committee expressed concerns on the following:

(i) The Heritage Management Assets policy has not been referred to the Aesthetics Committee; and (ii) the WCPP does not specifically target disabled people during the recruitment process.

(c) **Recommendations**

That the Administration-

- (i) Provides a security plan of the precincts of WCPP by 30 November 2013;
- (ii) Provides electronic screens in the committee rooms to facilitate better viewing of presentations; and
- (iii) Conducts a needs analysis of the accommodation and facility needs of Members, staff and Parliament, with specific emphasis on office space, air-conditioning and toilet facilities.

(d) Papers, reports and information requested by the Committee

The Committee requested the following papers, reports and information:

- (i) A copy of the Heritage and Artworks Policy;
- (ii) A submission on the Security plan;
- (iii) A report on the revised Public Education and Outreach strategy plan;
- (iv) A report on the progress on the finalization of the oversight model;
- (v) An updated report on the status and progress of the finalization of the web-site;
- (vi) A copy of the social media plan;
- (vii) A cost analysis for the use of an Online facilities for Members and senior staff members;
- (viii) Detailed information on all salary bands;
- (ix) An updated report on the status of the donor funding and a full explanation of the spending thereof;
- (x) A copy of the service level agreement with the Hansard contractor;
- (xi) A detailed report on the 12 external skills development interventions and particulars of the service providers;
- (xii) A report of the analysis of consultant appointments and reasons why in terms of the Historically Disadvantage Individuals (HDI's) framework, individuals were not appointed; and
- (xiii) A report on the demarcation of the precinct and the securing thereof.

C. Conclusion

The Chairperson thanked all Members and officials for their input regarding the discussion of the Annual Report.

2. Report of the Standing Committee on Community Safety, Cultural Affairs and Sport on the Annual Report of the Department of Community Safety, for the year ended 31 March 2013, dated 20 November 2013.

The Standing Committee on Community Safety, Cultural Affairs and Sport, having considered the Annual Report of the Department of Community Safety, for the year ending 31 March 2013, reports as follows:

A. Introduction

As part of its oversight function, the Standing Committee on Community Safety, Cultural Affairs and Sport considered the 2012/13 Annual Report of the Department of Community Safety. Annual Reports are the key instrument to report departmental performance measured against the performance targets outlined by the Department of Community Safety in its Strategic Plan, Annual Performance Plan and its budget.

B. Oversight report on the Department of Community Safety

The Minister of Community Safety, Mr Dan Plato, was afforded an opportunity to make opening remarks and he provided a brief overview of the activities of the Department in delivering a service to the Province through increasing safety in communities. The Head of Department, Dr Gilbert Lawrence briefed the Committee on the overall performance of the Department and the readiness of the Department to roll-out the objectives of Strategic Objective 5 (SO5).

Members of the Committee deliberated on Part A: General Information, Part B: Performance Information, Part C: Governance and Part D: Human Resource Management of the Annual Report on the Department of Community Safety. The members of the public and invited stakeholders were also given an opportunity to pose questions to the Department or provide input on the Department's Annual Report after the Standing Committee deliberated on the Annual Report.

(a) Findings/Concerns

The Committee noted with concern:

- (a) The late submission of an errata document provided to the Committee on its 2012/2013 Annual Report of the Department;
- (b) that the information provided by the Department in the Annual Report was not very user friendly, for example, statistics of all projects conducted by the Department did not reflect the achievements of the individual projects;
- (c) the omission of targets for the Service Delivery Improvement Plan on partnerships with the police and communities, as reflected on pages 24 to 31 and page 37 of the Annual Report of the Department, aimed at encouraging a peaceful and safe Province, are not measurable to track actual results since the Department should identify the objectives, targets and achievements of each of these initiatives and projects;
- (d) the omission of any oversight results of the Department over the South African Police Service (SAPS);
- (e) that the details of the Security Awareness Programme offered by the Department and the content of the programme are not clear;
- (f) the manner in which the training and awareness of safety systems and procedures, as reflected on page 72 of the Annual Report, is monitored for the 27 Western Cape Government buildings; and
- (g) motorcycle fatalities are increasing, even whilst there has been a decrease in fatality figures in all other road user groups.

(b) Recommendations

The Committee wishes to recommend that the Department:

- (i) compiles a standard check list which Provincial Traffic officers or appointed staff at schools have to complete when conducting inspections and issuing fitness reports on learner transport vehicles;
- (ii) creates a manual or checklist for Security inspections conducted by appointed staff at Western Cape Government facilities / buildings;
- (iii) briefs the Committee on the Shadow Report drafted to provide information that may be used to supplement available crime statistics and thereby providing a more holistic overview of the circumstances under which murders are committed in the Western Cape, as mentioned on page 20 of the Annual Report;
- (iv) sets clear targets in its Annual Performance Plan for the submission of documents such as the Annual Reports and Annual Performance Plans of SAPS; and
- (v) provide an analysis of, and action plan to reduce motorcycle fatalities.

(c) Papers, reports and information requested by the Standing Committee

The Committee requested that the Department of Community Safety provides it with the following:

- the report on the Deep Dive Research Project conducted in 2011, in analysing the state of safety and security in six different areas to determine design principles to increase safety in the Province, as reflected on page 18 of the Annual Report;
- (ii) the Shadow Report, as reflected on page 20 of the Annual Report;
- (iii) a list of initiatives of the Safety Lab detailing the results of these initiatives, as reflected on page 20 of the Annual Report;
- (iv) the content or focus of the Security Awareness Programme, as reflected on page 25 of the Annual Report;
- (v) a progress report on the "Report a Cop/Reward a Cop" programme, as reflected on page 42 of the Annual Report; and
- (vi) a report on the legal opinion received and the institutionalisation of roles and responsibilities of various stakeholders in respect of protest action.

C. Conclusion

The Chairperson congratulated the Department on receiving a clean audit for the 2012/2013 financial year as well as receiving the Batho Pele Excellence Award for the best functioning provincial Department in the country. The Chairperson further thanked all Members, the Department, SAPS, and the members of the public, including the Community Police Fora for attending the hearing and for their input in the discussion on the Annual Report.

The Committee further wishes to request that the House considers this report.

3. Report of the Standing Committee on Education on the Annual Report of the Western Cape Education Department for the year ended 31 March 2013, dated 22 October 2013.

The Standing Committee on Education, having considered the Annual Report of the Western Cape Education Department for the year ended 31 March 2013 referred to it, begs to report as follows:

A. Introduction

As part of its oversight function the Committee considered the Annual Report of the Western Cape Education Department. The Annual Report is the key instrument to report departmental performance measured against the performance targets outlined by the Western Cape Education Department in its strategic plan, Annual Performance Plan and its budget. The role of standing committees in overseeing Annual Reports of departments is crucial in closing the accountability loop of planning, budgeting, implementation, reporting, auditing and oversight.

The Annual Report programme for the 2012/2013 financial year was advertised in newspapers, inviting stakeholders and members of the public to attend and participate in the discussions.

Before proceeding to the consideration of the report, the Provincial Minister, Mr D Grant, was given an opportunity to make opening remarks. Members of the Committee deliberated on Part A: General Information, Part B: Performance Information, Part C: Governance and Part D: Human Resources Management. The members of the public and invited stakeholders were also given an opportunity to pose questions to the Department or provide input after the Standing Committee deliberations on the Annual Report.

B. Oversight report

1. Findings/Concerns

- (i) In 2012 the WCED had 150 vacant principal posts currently; 112 posts have been permanently filled and 85 new posts are in the process of being filled;
- Learners at Quintile 1-3 schools form part of the National School Nutrition Programme (NSNP), however, when these learners especially from the rural areas progress to Quintile 4 and 5 schools, their needs remains the same but the these schools do not offer feeding programmes to accommodate these learners;
- (iii) There might be schools which are in need of feeding schemes but due to not being classified as Quintile 1 3 schools, they do not have feeding schemes.
- (iv) Some schools do not have hostels available for learners, while many hostels are not being fully utilised;
- Schools in the rural areas have a huge backlog on debts on municipal rates. R16, 7 million was set aside to assist these schools in reducing its rates backlog as indicated on page 27 of the Annual Report;
- (vi) Children eligible to attend school due to their age are not attending school and there are no statistics to monitor or improve this challenge;
- (vii) Late registrations for Grade R remain a challenge in the Department;
- (viii) The Annual National Assessments results were not satisfactory in this reporting year;
- (ix) School Governing Body (SGB) members in previously disadvantaged areas are not skilled especially in the field of finance;
- (x) Schools are doing credit assessments on parents as prerequisite for enrolment at some schools;
- (xi) The Physical Education Programme is currently being offered with Life Orientation classes and this is inadequate to address the health needs of learners and the growing levels of obesity amongst children.

2. Recommendations

The Committee wishes to recommend that the WCED present briefings within the current financial year on the following matters:-

- (i) The management of the Quintile 1- 3 school nutrition feeding schemes at primary schools in the rural areas and the manner in which the Department assists learners that progress to Quintile 4 and 5 schools that are still dependent on these feeding schemes;
- (ii) The criteria and rating of schools determining the Quintile, especially for reclassification that could be done on a provincial level;
- (iii) The strategy for hostels in terms of upgrading, refurbishing and utilising vacant hostels;
- (iv) Feedback from The Technical task team appointed on provincial level, managing the transfer of Further Education and Training (FET) and Adult Education and Training (AET) colleges;
- (v) The results on the progress of the screening process assessing the readiness of children's visual and auditory abilities assessment conducted, to be eligible for Grade R as indicated on page 85 of the Annual Report;
- (vi) The Enrolment campaign explaining the manner in which they deal with late applications and placements;
- (vii) A progress report on the Curriculum and Assessment Policy Statements (CAPS) system and the impact of this system on the Grades 1, 9, 10 and 12 learners;
- (viii) The implementation of learning an additional language in the Foundation Phase of schooling;
- (ix) The SGB's and the results of the district based Institutional and Management Governance (IMG) managers engagement with chairpersons of SGB's on their views on the manner in which the SGB's supports their schools as indicated on page 47 of the Annual Report;
- (x) The asset development for sport grounds in conjunction with the City of Cape Town, including the pilot projects on the 32 Mass Opportunity Development (MOD) centres. The feedback should include the criteria for identifying the MOD centres and the evaluation system of these MOD centres;
- (xi) Progress on the training offered and empowerment of SGB's at previously disadvantaged schools;
- (xii) A follow up on the Safer Schools Programme, School of Skills and the availability and condition of equipment in classrooms;
- (xiii) Feedback on effective scientific evaluations of the current Physical Education programme.

3. Papers, reports and information requested by the Committee

The Western Cape Education Department should provide the Committee with the following:

- (i) A report on the progress of managing the filling of vacancies in the Department to be reported to the Committee on a quarterly basis;
- (ii) Progress report on addressing the backlog of municipal services debts in the rural areas;
- (iii) A report on the measures put in place by the Western Cape Education Department to address the number of school-going age children not attending school;
- (iv) A report on how the WCED deals with schools that conduct credit assessments on parents;

- (v) The list of schools which did not apply for compensation of school fees that were not paid in the 2012/2013 financial year; and
- (vi) Statistics on the successes of the positive behaviour programme as indicated on page 70 of the Annual Report 2012/2013.

C. Acknowledgements

The Committee recognised the Department on the implementation of regulations as mentioned on page 21 and the gift register policy as on page 23. They also congratulated the WCED on winning the four national merit awards for their newspaper. They were also commended on the on-going data clean-up programme on page 53.

D. Conclusion

The Committee wishes to express its appreciation to the Minister, the officials of the Western Cape Department of Education and the Members for their participation during the session.

The Committee further requests that the House considers this report.

4. Report of the Standing Committee on Human Settlements on the Annual Reports of the Department of Human Settlements and its entities, the Western Cape Rental Housing Tribunal and the Western Cape Housing Development Fund for the year ended 31 March 2013, dated 20 November 2013.

The Standing Committee on Human Settlements, having considered Annual Reports of the Department of Human Settlements and its entities, the Western Cape Rental Housing Tribunal and the Western Cape Housing Development Fund for the year ended 31 March 2013, dated 20 November 2013, begs to report as follows:

A. Introduction

The annual report programme for the 2012/2013 financial year was advertised in newspapers, inviting stakeholders and members of the public to attend and participate in the discussions. The Standing Committee on Human Settlements considered the Annual Report for the Department of Human Settlements (hereinafter referred to as the Department) and its Entities, the Western Cape Rental Housing Tribunal and the Western Cape Housing Development Fund on Tuesday, 12 November 2013.

Annual reports are the key instruments for departments to report on performance measured against their performance targets and budgets as outlined in their Strategic Plans and Annual Performance Plans.

Members of the Committee deliberated on Part A: General Information, Part B: Departmental Programme Performance and Part D: Human Resource Management of the department and Entities' Annual Report. Members of the public were also given an opportunity to pose questions or make inputs during the discussions.

Before proceeding to the consideration of the report, the Minister, and the Chairperson for the Western Cape Rental Housing Tribunal were given an opportunity to make opening remarks.

B. Oversight report on the Department of Human Settlements and its Entities the Western Cape Rental Housing Tribunal and the Western Cape Housing Development Fund

1. Department of Human Settlements

(a) **Overview**

The Minister provided the Committee with a brief overview on the Annual Report for the Department. He proceeded to list the challenges and successes for the year under review and the factors that brought about the qualified audit during the 2012/2013 financial year.

The Western Cape Department of Human Settlements is listed as the first Department in the country to pursue alternate building technologies at scale for the development of subsidised housing projects.

In an attempt to improve efficiency, the Department appointed contract workers additional to the posts contained in the organogram to address the shortcomings in the current, approved establishment. The appointment of contract workers assisted the department's service delivery model, in that; it introduced a regional approach to deliver services to the people of the Western Cape with a more hands-on planning and delivery model.

2000 houses in the Delft Symphony area were identified for implementation and construction, commencing in March 2013, utilizing alternative technology products that is more affordable.

The Department received a qualified audit from the Auditor-General, which related to the incomplete business plans submitted by municipalities, which caused delays in the commencement phase of the projects. The Department has committed to provide ongoing support to municipalities whereby it aims to streamline the planning and implementation process of human settlements projects by:

- (i) implementing the Housing Demand Data Improvement Programme, which will assist municipalities with the housing demand data collection process;
- (ii) the adoption of the Provincial Framework Policy for the selection of the housing beneficiaries in ownership-based subsidy projects; and
- (iii) the development of Human Settlements Pipelines for all municipalities with a future horizon of five years.

(b) Findings / Concerns

- (i) The Department delivered a total of 8 248 serviced sites and 13 128 houses, with an additional 2 122 houses at advanced stages of construction. A total of 1 178 toilets had been delivered to a total of 5 685 houses providing access to sanitation, yet the bucket system remains and the amount of portable flush toilets provided are not sufficient for the people who reside in the provisioned area. The N2 Gateway and the Boys Town areas have been identified as areas that still utilize the bucket system;
- (ii) The targeted quota for houses was not met by the Department. This was related to the community dynamics such as social unrest, community resistance, intimidation of contractors, outbreaks of violence, delays in planning approval objections, procurement objection delays and the inability to secure tenders within the subsidy amount. The Department reported that it was difficult to anticipate these

unforeseen risks during the planning stages of the housing projects hence the contingency plans would often be insufficient;

- (iii) The filling of funded positions remains a challenge for the Department as young professionals resign frequently to obtain better paying positions. This resignation rate is also exacerbated by the intergovernmental transfer of professional and technically skilled staff; and
- (iv) The Department in collaboration with municipalities and farmers to develop strategies for the transfer of privately owned land, to build houses for farmworkers, thereby uplifting the poor through ownership and asset creation.

(c) **Recommendations**

The Committee wishes to recommend that-

- (a) the Department implement a retention strategy for staff between the ages of 20 to 30 years of age thereby retaining the skills invested by the Department for a longer period;
- (b) the Department to consider installing solar heating systems or alternative products funded by private donors that will aide existing RDP housing with cost saving devices; and
- (c) the Department to develop strategies that will phase out the bucket system.

(d) Papers, reports and information requested by the Committee

The Department of Human Settlements to furnish the Committee with:

- (a) a detailed strategic plan, which indicates what contingency plans have been set in place by the Department to deal with recurring risks that hamper project progress, that resulted in a qualified audit from the Auditor-General for the financial year 2012/2013;
- (b) a detailed report on the strategies implemented by the Department to develop a credible pipeline for its Peoples Housing Process (PHP) Programme targets as set out in the Overview of Departmental Performance under Service Delivery Environment;
- (c) an in-depth report on all possible faults and on poor ventilation that may have related to the formulation of mould in the structures in Drommedaris; and
- (d) a similar report is to be formulated for the structures in Wolwedans, which details the root cause of the mould problem and lists the contingency plans formulated by the Department to eradicate future problems of a similar nature. This is to be provided to the Committee by February 2014.

2. The Western Cape Rental Housing Tribunal (WCRHT)

(a) **Overview**

The Chairperson of the Western Cape Rental Housing Tribunal listed the factors that contributed to the qualified audit received from the Auditor-General for the financial year 2012/2013.

The WCRHT had registered a backlog of 3 053 official complaints of which some of the complaints stemmed from the previous financial year. As an interim contingency plan, five additional staff members have been employed to deal with the backlog of complaints. The Committee was informed that the majority of the complaints received by the WCRHT related to:

- (i) the landlords failure to refund deposits;
- (ii) the lack of maintenance of property; and
- (iii) the issuing of unlawful notices to vacate premises.

This was attributed to the lack of training and education of the landlords and tenants who are unaware of their rights and responsibilities. The Rental Housing Act, Act 50 of 1999 (Hereinafter referred to as the Act) makes provision for the streamlining of the above mentioned processes, which allows for the refund of deposits and the claims instituted by the landlords pertaining to the rental units maintenance and the failure by tenants to meet their monthly obligations. The WCRHT through their awareness programs provides for the education of both the landlords and tenants on their rights and responsibilities according to the prescripts of the Act.

(b) Findings / Concerns

The backlog in terms of the resolution of complaints received by the WCRHT still remains a concerning factor. The Act makes provision for a 90-day resolution rate of case files, which the WCRTH has yet to adhere to.

3. The Western Cape Housing Development Fund (WCHDF)

The Committee was informed that the WCHDF is dormant and that the financial matters will be discussed in the SCOPA meeting.

C. Conclusion

In conclusion, the chairperson thanked the Members, the Department and the members of the public for attending the meeting and for their inputs on the discussion of the reports.

The Committee further requests that the House considers this report.

5. Report of the Standing Committee on Community Safety, Cultural Affairs and Sport on the Annual Reports of the Department of Cultural Affairs and Sport and the following entities: Western Cape Language Committee, Western Cape Cultural Commission and Heritage Western Cape, for the year ended 31 March 2013, dated 15 November 2013.

The Standing Committee on Community Safety, Cultural Affairs and Sport, having considered the Annual Reports of the Department of Cultural Affairs and Sport and its entities, for the year ending 31 March 2013, reports as follows:

1. Introduction

As part of its oversight function, the Standing Committee on Community Safety, Cultural Affairs and Sport considered the 2012/13 Annual Reports of the Department of Cultural Affairs and Sport and its entities. Annual Reports are the key instrument to report departmental performance measured against the performance targets outlined by the Department of Cultural Affairs and Sport and its entities in its Strategic Plans, Annual Performance Plans and its budgets.

2. Department of Cultural Affairs and Sport

The Chairperson congratulated the Department on receiving a clean audit and on the positive prospects for the Regional Sports Academy in Oudtshoorn as witnessed during an oversight visit on a Provincial Visit Week of the Social Cluster. Members of the Committee commended the Department on its improvement in achieving its targets in the 2012/2013 reporting year.

Before proceeding to the consideration of the Annual Reports, the Minister and the Head of Department were given an opportunity to make opening remarks. The Department's Mass Opportunity Development (MOD) centre programme was awarded the Kasomo Award for the Best Innovative Project for Mass Participation initiated by a government department.

Members of the Committee deliberated on Part A: General Information, Part B: Performance Information, Part C: Governance and Part D: Human Resource Management of the Annual Report on the Department of Cultural Affairs and Sport. The members of the public and invited stakeholders were also given an opportunity to pose questions to the Department and to provide input on the Department's Annual Report.

2.1 Findings/Concerns

The Committee noted with concern-

- (a) that the Department experienced a constant challenge to retain professional/specialist staff in specific units in the Department such as the Library Services and the Heritage component; and
- (b) that Sport Federations are not actively contributing to identify top achieving sportspersons to be nominated to receive a sports award with the Department.

2.2 Recommendations

The Committee recommended that the Department-

- (a) should consider a retention strategy to assist in retaining staff with scarce skills;
- (b) conducts an efficacy study on the costs related to the day-to-day running of the MOD centres; and
- (c) confirms whether any employees in disagreement with the outcome of the grievances lodged as reflected on page 118 of the Annual Report, progressed to the appeals process to the office of the Public Service Commissioner.

2.3 Papers, reports and information requested by the Standing Committee

The Committee requested that the Department provides it with:

- (a) A list of the 70 arts and culture organisations supported through transfer payments, as reflected on page 34 of the Annual Report.
- (b) Detailed statistics on the profiles of persons visiting museum facilities including the cost per visitor and costs for the Department, as indicated under Sub-programme 2.3, Museum Services on page 35 of the Annual Report.
- (c) A list of the libraries connected to the online computer systems as mentioned on page 41 of the Annual Report.
- (d) The criteria to be met by prospective candidates in order to become eligible to receive an award for top performance and achievement in sport;

- (e) The forms required to be nominated for a sports award, including the deadlines for submission to be considered for a sports award;
- (f) A detailed expenditure report on costs incurred by the Department for the 181 Mass Opportunity Development (MOD) centres providing recreation-based and sport activities; and
- (g) The number of educators trained to deliver school programmes for the School Sport sub-programme.

3. Western Cape Cultural Commission

The Western Cape Cultural Commission (WCCC) is legally responsible for the registration and deregistration of cultural councils. It is also responsible for overseeing the management of certain cultural facilities that the Minister of Cultural Affairs, Sport and Recreation has placed under its control.

Mr Willem Boezak, deputy chairperson for the WCCC provided a brief overview of the highlights of the WCCC and thanked the rest of the WCCC members for the excellent work rendered during the current financial year and the Department for its role in supporting the WCCC.

Ms J Moleleki, the Accounting Authority of the WCCC, delivered a brief overview of its Annual Report. Ms Moleleki further informed the Committee that 11 members of the 13 members appointed to the WCCC are currently serving on the WCCC due to two resignations received during its term.

4. Heritage Western Cape

The current Chairperson of Heritage Western Cape (HWC), Ms L Robinson, briefed the Committee on the overview of the previous Chairperson of the HWC, Advocate R Robinson, and was in agreement with the overview of services by the HWC.

Mr Andrew Hall, Chief Executive Officer of the HWC, further briefed the Committee on the highlights and challenges of the HWC. Mr Hall informed the Committee that the workload of HWC has increased drastically in terms of the number of heritage applications in the 2012/2013 financial year. A challenge remains in HWC with pressures to process applications efficiently and timeously, which impacts on the other responsibilities of HWC such as the promotion of heritage education awareness initiatives. The prospects of finalising the delegation of powers aspect to the City of Cape Town in dealing with heritage applications will bring some relief to the HWC to focus on other areas of service delivery of the HWC.

4.1 Recommendations

The Committee recommended that HWC should provide other penalty options instead of imposing a fine.

4.2 Papers, reports and information requested by the Committee

The Committee requested HWC to provide a report on the outcomes of the nine (9) appeal cases, as reflected on page 15 of the Annual Report 2012/2013 of Heritage Western Cape.

5. Western Cape Language Committee

Mr Hendrik Theys, member of the Western Cape Language Committee (WCLC), represented the chairperson of the WCLC and provided an overview of the activities of the Committee for the 2012/2013 financial year.

Ms Jane Moleleki, Accounting Officer for the WCLC further briefed the Committee on the highlights and challenges of the WCLC.

5.1 Recommendation

The Annual Report of the WCLC reflects that the WCLC was appointed on 1 September 2012, whilst the recommended shortlist of candidates eligible for appointment was referred to the Department on 21 March 2012. The Committee therefore recommends that the Department provide reasons for appointing the new WCLC six (6) months after the date that the recommended shortlist was sent to the Department.

6. Conclusion

The Chairperson thanked all Members, the Minister, the Department the members of the public, for attending the meeting and for their input in the discussions on the Annual Reports.

The Committee further wishes to request that the House considers this report.